

**SCHOOL LUNCH SALARY SCHEDULE  
2019-2020**

**COOKS**

Years of Service	Non-Certified	Certified I/II	Certified III	Certified IV	Certified SFNS
0	9.05	9.32	9.60	9.89	10.19
1	9.32	9.60	9.89	10.19	10.49
2	9.60	9.89	10.19	10.49	10.81
3	9.89	10.19	10.49	10.81	11.13
4	10.19	10.49	10.81	11.13	11.46
5	10.49	10.81	11.13	11.46	11.81
6	10.81	11.13	11.46	11.81	12.16
7-9	11.13	11.46	11.81	12.16	12.53
10-14	11.46	11.81	12.16	12.53	12.90
15	11.81	12.16	12.53	12.90	13.29

**MANAGERS**

Years of Service	Non-Certified	Certified I/II	Certified III	Certified IV	Certified SFNS
0	10.81	11.13	11.46	11.81	12.16
1	11.13	11.46	11.81	12.16	12.53
2	11.46	11.81	12.16	12.53	12.90
3	11.81	12.16	12.53	12.90	13.29
4	12.16	12.53	12.90	13.29	13.69
5	12.53	12.90	13.29	13.69	14.10
6	12.90	13.29	13.69	14.10	14.52
7-9	13.29	13.69	14.10	14.52	14.96
10-14	13.69	14.10	14.52	14.96	15.41
15-19	14.10	14.52	14.96	15.41	15.87
20	14.52	14.96	15.41	15.87	16.35

Note: Schedules are based on 6 hours per day, times 179 days.

Schedule increased by 3% cumulative based on job classification and 3% based on experience. (Step increments for years of experience allocated when funding is available).

New hires with prior food service experience may receive up to three (3) years of experience on the food service salary schedule. (nine months work equals one year experience.)

Substitutes: Shall be paid at the rate of \$8.25 as of July 1, 2019.

**Cooks and Managers:**

Non Certified Employees: All employees without certification

Certified I/II: Certification by ASFSA - Level I/II

Certified III: Certification by ASFSA - Level III

Certified IV: Certification by ASFSA - Level IV

Certified SFNS Passed the credentialing exam administered by ASFSA

Cashiers receive 2% additional pay.

Note: Managers will be placed on the level according to their certification and will be paid 1% per employee of their base for supervision (FTE/6 hours).