

**BUS DRIVER SALARY SCHEDULE
2016-2017**

Step	Hourly	Daily 6Hr Day	Annual 179 Days
0	10.85	65.10	11,653
1	11.28	67.70	12,119
2	11.75	70.48	12,616
3	12.21	73.26	13,113
4	12.70	76.19	13,637
5	13.21	79.23	14,183
6-7	13.73	82.40	14,750
8-9	14.28	85.70	15,340
10-14	14.85	89.13	15,954
15	15.45	92.69	16,592

Bus drivers will be paid an established rate for each route on the basis of time allotted for that route. This is determined from the time the bus leaves the yard (or place of origin) until it returns plus an additional 22.5 minutes for pre-trip and post-trip inspection, fueling, and cleaning.

Salary for routes and extra activity trips will be determined on an hourly rate basis based upon years of accepted service by the District. Steps reflect a 4% increase above the prior year. (Step increments for years of experience allocated when funding is available.)

District may accept up to three (3) years previous bus driving experience towards placement on the salary schedule upon written verification of such work record. Driver must have at least 7 months experience in one school year to qualify for a year of experience.

Drivers will be paid at an hourly rate of \$7.75 (7/1/16) for layover time while on trips.

Substitute drivers will be paid at first year (Step 0) and will be given credit for each year as a substitute driver to a maximum of 4 years. Substitute drivers salary for extra activity trips will be the same as individual's pay rate as determined on an hourly rate based upon years of accepted service by the district.