

**CUSTODIAL SALARY SCHEDULE
2016-2017**

Custodian/Janitorial

C-1				
Step	Hourly	Daily 8 Hr Day	Monthly	Annual 258 Days
0	11.61	92.84	1,996	23,953
1	11.78	94.24	2,026	24,313
2	11.96	95.65	2,056	24,677
3	12.14	97.08	2,087	25,048
4	12.32	98.54	2,119	25,423
5	12.51	100.08	2,152	25,821
6	12.70	101.60	2,184	26,213
7	12.89	103.12	2,217	26,605
8-9	13.08	104.64	2,250	26,997
10	13.28	106.24	2,284	27,410

Custodian/Maintenance

C-2				
Step	Hourly	Daily 8 Hr Day	Monthly	Annual 258 Days
0	12.70	101.57	2,184	26,205
1	12.89	103.09	2,216	26,598
2	13.08	104.64	2,250	26,997
3	13.28	106.21	2,283	27,402
4	13.48	107.80	2,318	27,813
5	13.68	109.42	2,353	28,230
6	13.88	111.06	2,388	28,653
7	14.09	112.74	2,424	29,086
8-9	14.30	114.44	2,460	29,525
10-14	14.59	116.73	2,510	30,116
15-19	15.03	120.23	2,585	31,019
20	15.48	123.84	2,662	31,950

Head Custodian

C-3				
Step	Hourly	Daily 8 Hr Day	Monthly	Annual 258 Days
0	13.70	109.60	2,356	28,277
1	13.91	111.28	2,393	28,710
2	14.11	112.88	2,427	29,123
3	14.33	114.64	2,465	29,577
4	14.54	116.32	2,501	30,011
5	14.76	118.08	2,539	30,465
6	14.98	119.84	2,577	30,919
7	15.20	121.60	2,614	31,373
8-9	15.43	123.44	2,654	31,848
10-14	15.74	125.92	2,707	32,487
15-19	16.21	129.68	2,788	33,457
20	16.70	133.60	2,872	34,469

Note: The above vertical lanes are determined as per job description.

(Step increments for years of experience are allocated when funding is available.) New hires with custodial experience may receive up to three years experience (12 months work equals one year of experience) Part-Time work (not regular): \$7.75-\$8.75 per hour depending upon qualifications of the employee. (7/1/2016) The regular work week shall consist of 40 hours (8 hours per day, 5 days per week). All over-time must be pre-approved by the Buildings Supervisor except in the case of an emergency such as break-ins, heating failures, plumbing leaks, etc.

C-1 Custodial/Janitorial - Primary Duties are general building janitorial services, cleaning, sweeping, moping, vacuuming, buffering, dusting, emptying waste baskets, etc.

C-2 Custodial/Maintenance - Determination made by job description, recommended by principal and approved by Superintendent. Must have at least 5 years of custodial experience and demonstrate good job performance. Must assist with maintenance type duties. Examples: changing light bulbs, painting, facility inspections, replacing filters, tightening & repairing door hardware, basic plumbing, etc.

C-3 Head Custodian - Determination made by job description. Must have maintenance responsibilities and be responsible for supervising 1 or more custodians.